

From: rc@robcrimmins.com

Subject: successful probation

Date: April 30, 2021 at 4:12 PM

To: ben@skydivechesapeake.com

Cc: chris@skydivechesapeake.com, max@skydivechesapeake.com, joemanlove@comcast.net, rbell@uspa.org, fin16sds@gmail.com



Ben, Chris, Max and Joe,

My suspension ended this week and I plan to be back shortly, as early as this weekend. I would like to meet with the four of you and Waylon Christian to find out from each of you how I can complete my probation successfully. If all attend it's likely that there will be no misunderstanding of how I can meet everyone's expectations and how I hope each of you can contribute to my success. Troy Drogemeyer and John Williams could attend too but getting everyone together at once may be too much to ask. Other than the "formal letter of suspension" I have not been notified in writing of how your company expects the suspension and probation process is to work but I think it's reasonable, and potentially fruitful, for me to ask for a meeting and a promise of cordiality if not reconciliation in order for us to make the process a success.

Rob Crimmins
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