

Subject **formal letter of suspension**
From Ben Harris <ben@skydivechesapeake.com>
To <rc@robcrimmins.com>
Cc Chris Derbs <chris@skydivechesapeake.com>, Max Sivohins <max@skydivechesapeake.com>
Date 2021-04-01 08:09



April 1st, 2021

Rob Crimmins

USPA# 88930

Dear Mr. Crimmins:

This letter constitutes official notice of your suspension for thirty (30) calendar days because of your misconduct involving verbal altercations on March 20, 2021. The effective dates of your suspension are March 27th through April 26th, This action follows an investigation by Skydive Chesapeake ownership.

Following your suspension a 6 month probationary period will be in effect. During this period your ratings may not be utilized by Skydive Chesapeake. A second offense of this nature will lead to more serious disciplinary action at the level of dismissal.

The USPA has been notified of this suspension due to conduct and has not listed you as grounded from any other dropzone. This suspension will not affect your ability to exercise the privileges of your ratings elsewhere.

Our unique industry requires a certain degree of separation between operational matters and community involvement. Your time and efforts expended on our behalf is deeply appreciated but has led to an overstepping of this divide.

I wish to reiterate the recommendations that were made in our last meeting on March 27, 2021, that you trust the level of expertise in decision making roles and bring any concerns directly to ownership and to avoid confrontations with staff.

Sincerely,

Ben Harris

DZO/M Skydive Chesapeake